



ELECTIONS AND ELECTORAL PROCEDURE OF BOTSWANA TEACHERS UNION MEMBERS BURIAL SOCIETY AS PER ARTICLE 10 AS READ WITH CLAUSE 5.3.3.12 OF THE CONSTITUTION

1. Election of the Executive Committee shall be conducted triennially.
2. There shall be election of the following office bearers:
 - 2.1 Chairperson
 - 2.2 Deputy Chairperson
 - 2.3 Secretary
 - 2.4 Deputy Secretary
 - 2.5 Treasurer
 - 2.6 Additional member- Two associate and One BOTUBS general member
3. All members who wish to participate in candidacy for elections for any Executive Committee position shall express their interest through submission of their names between the 16th and 31st March 2021 through the nomination form. The nomination form should be endorsed by ten (10) BOTUBS members and Certified copies of all persons who endorsed the candidature shall be submitted with the nomination form.
4. The candidate list shall be published by the 8th April 2021.
5. All individuals who wish to participate in the elections should be members of the Society, aged 25 years and ABOVE, and have been of good and regular standing of the Society and BTU for a continuous period of Five (5) years, immediately preceding the election. (Submit certified copy of Omang and payslip which payslip should not be more than two months old). Furthermore, the member should have submitted all necessary KYC documents.
6. All candidates should not have been convicted of an offence with an element of dishonesty.

7. The election of office bearers shall be by Secret ballot which should be one vote per member per position.
8. No member shall be elected to the Committee by proxy, and no member shall be allowed to participate in the elections through proxy.
9. The Returning Officer of the election selections shall be a neutral person conversant with election procedures.
10. In the event of grievance:
 - 10.1 Any prospective candidate aggrieved by the outcome of the vetting process election shall lodge their protest against such results within five (5) working days from the date of publication of the candidate list, and such grievances shall be resolved by the Election Committee within fourteen (14) days of receipt of such.
 - 10.2 Any candidate aggrieved by the outcome of the election shall lodge their protest against such results with seven (7) working days from the election date, and such grievances shall be resolved by the Elections Officer within fourteen (14) days of receipt of such.
 - 10.3 Any person aggrieved by the decision of the Election Committee may appeal the decision to the Appeals committee within five (5) days of the decision of the Election Committee. The Committee shall resolve the matter within fourteen (14) days of referral.
11. In the event of a tie in election to office, a re-count shall be undertaken following which a rerun shall be called on the same day until there is a simple majority winner.
12. All election procedures shall be the responsibility of the Election Committee.

THUS DONE ON THE 11th DAY OF MARCH 2021 AT GABORONE



BY ORDER OF THE INTERIM EXECUTIVE COMMITTEE

MS. T MORE

CHAIRPERSON

Botswana Teachers Union Members Burial Society

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Gaborone International Finance Park

Gaborone

For any inquiries you may contact 3163881